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SUPERGAS®

VIBRATIONS

Dear SUPERGAS Team

It is now over a month since Mr. Ajay Kumar our CEO handed over the hot seat to me on 1st October 2019 with all the grace and humility which we are familiar as the special trait of his character.

It has been a privilege to work for a company like SHV and in Ajay's team for 15 years (I was in the Philippines for 4 years which was another exciting period) and would like to thank Ajay for mentoring me and getting me ready as his successor. I would also like to thank the Management board of SHV for imposing the trust in me to lead the company and take it forward from here.

Last but not least I would like to thank all my colleagues and various teams with whom I have worked in SHV, for your cooperation and support without which it would not have been possible for me to grow into the new role.

While the time gets closer to bid farewell to Ajay, I have been privileged to be even more closely associated with him the last few days as he meticulously does the handing over to me while maintaining the poise and balance of letting me take over the baton . The respect, demonstration of love and gratitude that was displayed for Ajay not only in India but also in The Netherlands from all colleagues across the globe was quite overwhelming. I take this opportunity to wish Ajay and his family all the very best of health and happiness for the next phase of his life.

I am very optimistic that today we are well poised to dare to be more ambitious and with your support and strong belief in our value system we will take SHV Energy India to greater heights in the coming years.

Santanu Guha - CEO

I feel immense happiness in receiving this Award which is truly precious, it is like a dream come true. It has been possible because of my seniors & colleagues who had faith in my abilities and supported me in every situation. This award will bring joy to my family who has always been a pillar of strength for me.

"It's a happy moment to see him winning the award, his true dedication towards his job made him achieve this. Also the family like environment in SHV makes us feel proud for being Part of SHV framework."

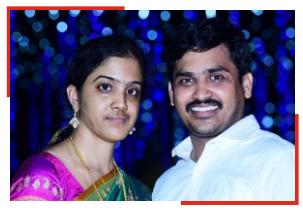
Mrs. Jyoti Avinash Patil
Spouse

Avinash Patil
Senior Account Manager, Ahmedabad

Thank you jury for this honour. I am delighted to receive this award for the 2nd time in my career, first being in 2012.

Even though it looks like I'm taking this award, this would not be possible without the help and support of countless people who continuously motivated me to give my best.

Each of my team members deserves this award for all their support and Making it Happen. I am grateful to everyone who has always been a part of my journey, from my family to friends, from boss to my team and everyone.



My sincere gratitude to Ajay Kumar, CEO and Uttam Routh, VP-HR for their trust on me in assigning new responsibilities and most importantly for their guidance to nurture me. Thank You so much !

Once again thank you SHV family!

Kiran Kumar Kadambala
Manager - HR & Admin, Hyderabad

"It was a dream for me as I always wanted to achieve this in SHV. This award has been a great motivation for me. I would like to thank Mr. Santanu Guha, Mr. Goutam Kumar Sinha and Mr. Shanmugaraja, my parents, my better half and all team members of Industrial Sales team and Technical team for their continuous support to help me accomplish my dream."

Sunrita Bhattacharya
Senior Account Manager, Chennai

Mohit Jindal
Executive-Operations, Hyderabad

I feel elated on receiving this Best Employee Award and being recognised as one of the "SUPER Heroes" of SUPERGAS. This is a indeed a proud moment for me. This wouldn't have been possible without the support of my Manager, Friends and Peers. I take this moment to thank each and every one of them from bottom of my heart. I'll keep the momentum going with the same spirit.

"We are very happy and proud that our daughter got the "Best Employee Award". We have always seen her passion and her dedication towards achieving her goals in life. Thanks to SHV for recognizing her talent and hard work and providing opportunities to develop her skills."

Mitra Bhattacharya
Mother

It's indeed a great privilege for me to receive the Best Employee Award. I am very much thankful to SHV in honouring me for excelling in the responsibility that is being given to me. The fact that my hard work has been recognized instils confidence in me to work more with the best of my abilities. Awards like this are the boosters & it further motivates me to keep my enthusiasm up

Nitish Kumar Yadav
Executive-Safety, Hyderabad

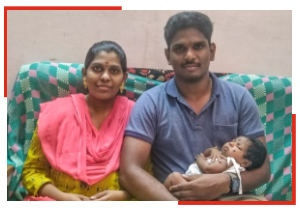
"Inspiration to keep going"

It is indeed a great feeling to receive best employee award for the first time and this award is purely due to the combined efforts of my team, consistent support from all my superiors and my family. This has given me more motivation to excel. I take this opportunity to thank one and all in SHV who are responsible for my success

Lakshmikantha Bharathy
Plant Manager, Kolar

"This was a definite surprise and we are delighted that he was selected for Best employee for the year 2018. It was indeed tough for me and the kids to see him transferred from Hyderabad plant to Kolar Plant in the middle of the year. However, it was all for good. I would like to thank SHV to acknowledge him has a best employee."

L. B. Gayathiri,
Spouse



Manikandan Somanrajan
Terminal Engineer, Tuticorin

I had to make a very important decision in my life when I finished my college which was to choose from two offers – SHV's or an IT firm's. Looking back, I can say with 100% surety that my decision has been right. I have joined our company as a GET on 3rd August, 2015. I have been nurtured professionally and personally, which is the best part here. I feel greatly honoured and happy to receive this recognition. My sincere thanks to my superiors, seniors, juniors and my family for providing constructive criticism and showing me the direction.

"He is dedicated. We are very happy and proud for him."

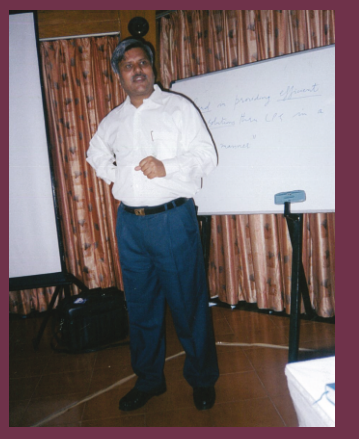
Somanrajan *(Father)*, **Kalaiarasi** *(Mother)*, **Karthika** *(Spouse)* & **Indra priyadarshini** *(Sister)*

We Celebrate the success of Our

SUPER ACHIEVERS

The Perfect Host

....we THANK YOU for your creations



MEMORIES we will treasure

YOU CONNECTED SO WELL

A hall mark of Mr. Ajay Kumar was that he was always on the move connecting with employees and their families in every nook and corner of the company.

the community will always remember you

Mr. Ajay Kumar has been a strong advocate of SHV India's Community Connect initiatives. Starting with CHORD in 2006 he has been guiding light for the many initiatives taken. This has helped SHV India establish a strong community connect in the locations where it operates. He was the Mentor and prime mover for establishing the SUPERGAS Foundation. With his personal involvement he created a culture of giving and this cascaded across the organisation.

What a MAN was he

by Tejas Nambiar
S/O K. C. Mini Rakesh

There is a man
talked about
All his pleasantries &
simplicities is talk of town
For not one, nor two have
told me this
It's been coming from all
with whom I've been with

They say he's got a
humble smile,
which warms you up &
leaves a smile
For his life may be all
cozy and nice
But is a simple man
who keeps his basics right

Never have heard
of a bad fumble
Have never seen a man
so humble
Although may never know
him in person
All I know that he
is a Samaritan person

A mentor, a friend, a colleague
A boss, a father, a brother, a son
May have he played
many & more
I know he's a diamond for sure
64 karat or probably more?!

For a sun that shines
A star that twinkles &
The moon that lights
day & night
You've been there for many
without thinking twice
For that I think words
shall never suffices
And men of such
are never seen twice

Although our hearts
are heavy with sigh
As your sun is to set
by the sea
Like a painting we made
when we were 5
The moon and stars shall
reflect your light
Cause even they acknowledge
Your humility & simplicity might

We from now shall all remember
"What a man was he"
From this very night

Travelogue

Date of Visit- 22 March 2019

Place - Kartik Swami, Dist. Rudraprayag, Uttarakhand

Kartik Swami- Above Clouds

- **About Kartik Swami Trek -**
  Spreading its empyrean aura to the entire Garhwal region, the Kartik Swami place is known for its sacredness and for its invigorating trek that takes you through the ethereal natural beauty of the hills. The travelers have to pave their way through the dense forests to the ridge from their one can have a stunning view of the sunrise and sunset.
  The Kartik Swami trek offers splendid views of the snowy peaks of Himalayas starting from the Banderpunch in the west, Kedarnath dome, Chaukhamba peak, Neelkanth parwat, Dronagiri, Trishul, Nanda Devi peak, Meru and Sumeru Parvat.
- **Why to visit Kartik Swami?**
  Trekking - Kartik Swami can be reached by an easy 3 Km trek to the top.
- **Bird Watching -** Kartik Swami is a birdwatcher's paradise as there are more than 150 species of birds including the golden eagle, the steppe eagle and the black eagle, the bearded vulture, The Himalayan snowcock and the Himalayan Monal.

- **Camping -** It offers excellent condition for camping with friends and family to spend some quality time in the lap of nature. Breathtaking views of magnificent Himalayan Peaks can be seen from the vantage of Kartik Swami.
- **Village Tourism -** Kanakchauri Village, which is a base camp of Kartik Swami offers a visit.
- **Apart from that, what else is famous?** - Rhododendron and it's Juice (Himalayan Flower)

How to reach ?
1. Delhi to Rishikesh/Haridwar by train
2. Haridwar to Kanakchauri(Dist.- Rudraprayag) by road (180 Kms mountain roads)
3. Kanakchauri Village to Kartik Swami - 3 Kms. trekking

Where to stay? Camps and small guest houses are available in Kanakchauri Village.

Mayank Semwal
Senior Executive - Operations, North

Thank You

My Priority is Safety of my Family

Hi I am **Swetha wife of Sundarraman**, Happy to Share my Safety Tips at Home which I myself practise

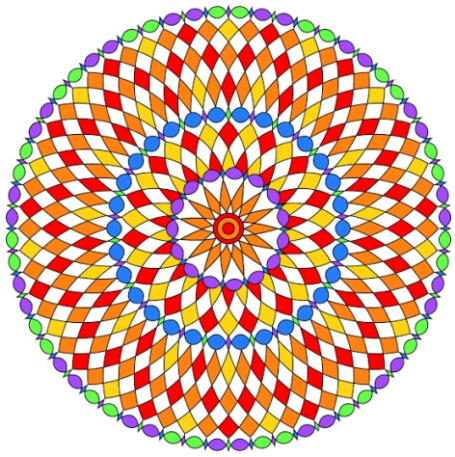
- When the cylinder is not in use turn off the regulator.
- I Will personally check cylinder before connecting to regulator, validity of cylinder, leak Etc,
- Once you have finished cooking, make sure that you have turned off the stove and other appliances in the kitchen.
- Do not repair gas appliances by yourself. Get a professional to repair it.
- Take a lighter in one hand and then ignite the stove, instead of opening the knob completely and then igniting.
- Get all gas appliances serviced regularly.
- Use gas appliances that are approved and are of good quality. Ensure that all parts have proper certification.
- If you smell the gas in kitchen, do not panic, turn off the knob immediately. This will cut off the gas supply. Open all windows and doors of the kitchen so that there is adequate air supply. Do not turn on/off any electrical appliance in kitchen at this time.
- Call the customer care or service technician immediately

Swetha
W/O Sundarraman

Have a Safe and Happy Life…

Mandala

Hi I am Jeevantika daughter of Jayaprakash Alias JP wish to share my thoughts about " Mandala Art". This art helps me not only in my creativity but also improves my focus. The Mandala (Sanskrit for "circle" or "completion") has a long history and is recognized for its deep spiritual meaning and representation of wholeness. The "circle with a center" pattern found in the Mandala art is the basic structure of creation that is reflected from the micro to the macro in the world. From the tiny cell with the nucleus to huge galaxies across the universe all exhibit this pattern.



Mandala art therapy & healing can be a great source of reflection on one's soul. It can be seen all around us. Wherever a center is found radiating outward and inward, there is wholeness–a mandala. They are the structures of our cells, our world and our universe. They are us.

Mandala
Art by Jeevanthika

Multi talented and academically strong, Sholk Sontosh Pullurwar won many awards. (Student of the Year Award, 100% Attendance, IMO-Maths Olympiad, Arithmetic Genius Award, Spell Bee etc.,...)

Shlok Santosh Pullurwar
S/O Santosh Pullurwar

Editor's Voice

Dear Readers,

This issue of Vibrations holds a special significance as it coincides with the retirement of Mr Ajay Kumar. Mr Ajay was the original architect of this in-house newsletter in the year 2009. In this issue we have covered what we thought were watershed moments in SHV History during the tenure of Ajay over the past 23 years.

Thanks to colleagues who have shared stories, in pictures. As one era end and another starts, we the Editorial team at Vibrations look forward to maintaining this tradition of the in house newletter started by Ajay. We take this opportunity to wish him a blissful retirement

Best Wishes
For and behalf of the editorial team

Editorial Team

Editor : Uttam Routh

Sub Editors :
Beena, Rajashri, Jai Prakash, Satyabrata, K. C. Mini & Raghava

Acrylic Hand Art | Mrs. Manisha Aich W/O Chandan Aich

New Borns

Shivansh, S/O Rakesh Hedawoo

Amaira, DOB-28th June 19 D/O Aftab Alam

Samayra, DOB-21st July 19 D/O Harendra Singh

Alekhya Siddani *(Legal-Corporate)* with Eswar
Date of Wedding - 19th Oct 2019