

## HEALTH & SAFETY POLICY

Every day, millions of people all over the world are touched in some way by the activities of SHV Energy. They may be employees, customers, neighbours or just observers but they all trust us to cause them no harm. This is our highest responsibility within our stated purpose of Advancing Energy Together.

We will create a culture within all parts of our organisation that builds upon a foundation of compliance to become a leader in health, safety and environmental performance. Therefore, we will pay rigorous attention to detail with a passion for continuous improvement in all our activities.

## **Our Principles**

- We will not compromise the health and safety of ourselves, our colleagues, customers, business partners and the communities in which we do business for any reason whatsoever.
- Visible leadership and personal accountability for health and safety is the responsibility of everyone who undertakes work for SHV Energy.
- Anyone who works for us shall stop work, and report the circumstances, if they believe an activity to be unsafe or an infringement of a Life Saving Rule.
- We will work to the same standards globally, whilst complying with all applicable legal and regulatory requirements.
- Our health and safety principles shall be reflected in 100% of our behaviour, 100% of the time.

## **Our Vision**

- Zero incidents.
- Safe, secure and healthy working conditions for all who work with and for us.
- High quality, safe and environmentally responsible products and services that meet or exceed customer expectations.
- Economic, social and environmental sustainability in everything we do.

## **Our Commitments**

- Continuously improve our performance and actively manage all health and safety risks in our business especially at times of change.
- Sustainable changes that address the root causes of all incidents, with special focus on those with the potential for a severe injury or fatal outcome.
- Design, construct and operate our facilities in a safe, secure, efficient and environmentally responsible way.
- Ensure sufficient measures are in place to prevent major incidents.
- Accountability and performance tracking against our safety goals and targets.
- Work with our business partners and industry to actively promote and enforce compliance with this policy.
- Promote open communication and sharing of health and safety knowledge with all stakeholders.
- Comply with all applicable legal, regulatory, industry and company requirements.
- Provide adequate resources, training and equipment to enable fulfilment of this policy.
- Ensure everyone is aware of their responsibilities to deliver this policy.

This policy is integral to the SHV Energy strategy and is periodically reviewed by the management board. The Management Board is committed to the implementation of this Safety Policy.

Director & Occupier

Chief Executive Officer